



Harassment and Non-Discrimination

We believe everyone should be treated with respect and do not tolerate sexual, racial, or other forms of harassment, discrimination, and bullying in the workplace.



RGA adheres to all applicable local and international laws and regulations relating to and impacting the exercise of human rights. Should there be differences between the content of this Policy and laws or other applicable human rights standards, the more stringent requirements shall apply. RGA is committed to ensuring transparency in our business and in our approach to tackling the risk of human trafficking and modern slavery throughout our supply chains, consistent with our disclosure obligations under Section 54(1) of the United Kingdom Modern Slavery Act 2015.



RGA has established global policies that demonstrate our commitment to respecting human rights, including the policies listed below. We also provide training for workforce members about many of the standards and principles referred to in this Policy.

Privacy

We respect individual privacy expectations and protect the personal information that we collect, use, and disclose in connection with our business.

impacts, we will reconsider our supply arrangement and implement remedies available to us. RGA will consider on an individual basis what steps should be taken in relation to our suppliers, and ensure our workforce members are aware of the risks and the mitigating factors put in place.



Workforce members are expected to avoid contributing to adverse human rights impacts by reporting any suspected breaches of this Policy thoroughly and

